



Approved by Interim Board:
3/7/2013

ALAS de NM Interim Board Meeting
2/15/2013
3:00 pm
Santa Fe, NM

In Attendance: Anthony Griego, Mario Zuniga, James Lujan, Jacqueline Costales, Eddie Soto, Teresa Archuleta, Diego Gallegos, Yvonne Garcia, Angel Roman

Agenda Items:

- I. APPROVAL OF MINUTES from the 1/9/2013 Interim Board Meeting
 - Motion for approval passed.

- II. ALAS ORGANIZATIONAL STRUCTURE
 - By Laws update of the Legal Review: in process.

 - NMCSA Proposal: We are applying to be an affiliate organization. Mario Zuniga will craft a memo. He will use the vision, mission, logo, from ALAS de NM. Mario Zuniga and Anthony Griego will make the presentation. All documents will go in the ALAS de NM drop box for review by Interim Board members.

- III. STRATEGIC CONVERSATIONS
 - New Mexico School Boards Association Institute February 22 & 23, 2013: our proposal to present was not accepted at this time.

 - Regional Conversations...We will begin to mobilize in other areas of the state. Recruiting will continue to be ongoing and we want to make sure to include all areas of our state: Northwest, Southeast, Southwest, & Southern New Mexico. There is interest in hosting a board meeting in Deming. Eddie Soto will be a point of contact for organizing the conversation.

- IV. STRATEGIC PLANNING...FUTURE EVENTS
 - Dual Language NM: Planning for our Administrators pre-conference at La Cosecha November 2013 continues. We will need a standing working committee. As decided at our last meeting we will do a full day pre-conference session for administrators. We have solidified that we will provide a half day on cultural proficiency and a half day of round tables. We will use the round tables as an opportunity to discuss the connections between cultural proficiency and Dual Language programs. Some topics for consideration at this point are: 90/10, 50/50, using CCSS in language programs, support strategies for administrators with Dual Language programs or for those that want to begin implementation of a program. Other topics are still on the table as options as we are still in the brainstorming phase. No solid decision has been made on all the possible round table.

ALAS de NM really wants to support networking and to help in building the dialogue and help people interact and create opportunities for additional connections to further our goals.

The Interim Board has asked Teresa Archuleta to Chair the ALAS de NM committee on planning for our pre-conference at La Cosecha and she has accepted. A call for committee members will be posted on our website. Teresa will guide the work from here forward and report to the Interim Board monthly.

The Interim Board came up with the following as a potential caption:

“Promoting Latino Leadership in Educational Equity
Through the Lens of Cultural Proficiency.”

- ALAS Colorado State Conference Metro State College April 13, 2013: Eddie Soto will attend and any others are welcome to carpool.
- NMCSA Summer 2013: Will we respond to a Request For Proposal to as platform for our goals and as an event that is in conjunction with our La Cosecha pre-conference (a teaser to the larger event). Potential topics: Building Latino Leadership Capacity. Net-working discussions. Focus on the skills needed to support instruction.

The La Cosecha committee will also work on the thinking for this Request For Proposal so that the two events are aligned.

- ALAS de Nuevo Mexico would like to celebrate National Hispanic Month. We are probably not ready to have a State Conference September 2013. Perhaps a recognition of Hispanic educators in conjunction with a social and recognition networking opportunity. A report out of the work in each goal area could happen at this meeting as well. We are in the very early stages of considering how we could celebrate as an organization. More to come. No decisions made at this point.
- Announcement: ALAS National Conference Denver Marriot Center October 16 -19, 2013

V. STRATEGIC VISION

- Proposed State Legislation & PED Teacher Evaluation System
 - I. See the document by Dual Language of NM that is being presented in the legislature. There is opportunity to voice agreement on the website.
- The Interim Board wants to assure that we build an on-going conversation over time that supports our first elected Board when they take over the organization in the fall. We will consider how to have a facilitated conversation that would also give the new board data to determine SMART goals and that could be reported in terms in progress. Promoting leadership strategically so that it is melded. A strategic plan is necessary. We are at the beginning of this conversation. No decisions made. More to come.
 - The following diagrams will be used as we move this conversation forward:



Promote Latino Leadership	Educational Equity	Advocating Educational Policy	Building Latino Leadership Capacity	Strategic Partnerships

VI. NEXT STEPS-OTHER DISCUSSIONS/ANNOUNCEMENTS:

- Our Next Interim Board Meeting is: March 7th 3:00 City Centre-Albuquerque
- Johanna King has proposed that she distribute, through the website, a newsletter after each Interim Board meeting. The Board agreed this was a good idea.
- Eddie Soto thanked the interim Board for helping to create a community for discussion and for unwavering dedication and work to support Hispanics/Latinos in our state.
- Eddie Soto confirmed that Dr. Thelma Melendez de Santa Ana (who is a current National ALAS board member and our President elect) and Veronica Rivera (who is the Executive Director of National ALAS) will both be in town for La Cosecha.
- Eddie Soto will attend his first National ALAS Board meeting this upcoming month in his new role as a National ALAS board member. He will report out at our next ALAS de NM Interim Board meeting. He is especially interested in hearing about potential seed money from National ALAS to budding state organizations like ours.

Notes respectfully submitted 3/7/2013by:
 Jacqueline Costales
 ALAS de NM Interim Board Secretary